

**Summer Street
Social Enterprises**

New Beginnings
Weddings and Catering
Conference Rooms
Awards, Gifts and Trophies
Mailing and Packaging

www.summerstreet.ca



The business of creating opportunity

Over 100 clients participate in Summer Street Social Enterprises which offer training and employment, further our mission of creating opportunities for people with intellectual disability and provide 25% of our operating revenue.

New Beginnings, our latest endeavor, is a retail outlet featuring clothes with character and gifts with heart. Gently worn, quality clothing and unique gifts created by people with disability.

Our businesses are competitive and operated to the same high ethical, service and performance standards as any stand-alone business venture.

- For years Summer Street has provided exceptional on and off-site catering services. Our customizable packages and spacious facilities are perfect for weddings, banquets, meetings and conferences.
- Our Awards, Gifts and Trophies are created and engraved on-site at the New Beginnings location. We offer everything you need for sporting events, client and staff appreciation, and gifts for special occasions.
- Summer Street Mailing and Packaging services provide fast, friendly service for a wide variety of packaging and mail inserting needs.

Your donations for New Beginnings are always welcome and greatly appreciated. Please drop them off at Summer Street: 72 Park Street, New Glasgow, Mon - Fri, 8:30 am - 4:30 pm.

I have the right to
PRIVACY and
FREEDOM during
breaks
THE RIGHT
to **CHOOSE**
programs and activities
WORK IN A JOB
I choose **TO BE A PART**
of Summer Street
committees
THE RIGHT
to **SELF ADVOCATE** to
make **my own**
DECISIONS
to **SET MY OWN GOALS**
I have the right to
FRIENDSHIP
I have a right to a
SUPPORT PERSON
who is **SUPPORTIVE**
I have
RIGHTS



Clients Council report on performance and the Summer Street Bill of Rights

In 2009 Summer Street encouraged the establishment of a client group to represent all clients and offer insight from their perspective on how the organization is doing. The first order of business was the development of a Bill of Rights.

Many meetings and lots of discussion later the Client Council presented their Bill of Rights to management, staff and Board. Since that time we have strategically worked toward enhancing our person-centered culture through 79 points identified by the clients. In January 2015 the Client Council reported to Board and management that of the 11 key areas containing 79 points, improvements have been made in all key areas.

- 41 received a green rating (organization culture positively changed)
- 29 received a yellow rating (improvements made but work still required)
- 1 received a red (no improvement). This rating was given to "This means I want to earn a fair wage*."

We continue to work closely with the Client Council to achieve improvement and positive change in all areas.

* In partnership with Directions Council and the Nova Scotia Department of Community Services, government is being asked to provide funding for client stipend pay throughout the province.

Providing valuable input to our sector and community

- **MINISTER'S ADVISORY PANEL ON ACCESSIBILITY LEGISLATION:** Summer Street provided input and recommendations on how new legislation could positively influence accessibility to employment by people with disability.
- **ONE NOVA SCOTIA:** We provided a presentation on workforce participation and how Summer Street's person-centered culture positively influences our employer partnership network and social enterprises.

Summer Street Works

overall success rate of 80%

The Summer Street Works Employment Program provides valuable opportunities for participants and productive, reliable employees for Pictou County employers. Combining classroom education and on-the-job training experience, the program, in partnership with Skills Link Canada, has successfully facilitated 40 ongoing jobs over the past 5 years, boasting an overall success rate of 80%!

Randy Crawford, Pictou Sobeys

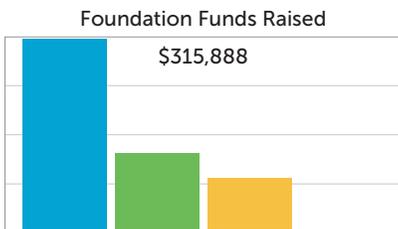
Summer Street Works prepared Randy Crawford for the challenging and fast paced environment of the Sobeys Deli department.

Under the direction of his very supportive manager, Justine Jollimore, and the rest of the deli staff, Randy has become one of the team. He thrives working with customers both in the hot and cold food sections. His constant smile and positive attitude are a joy to see upon entering the store.

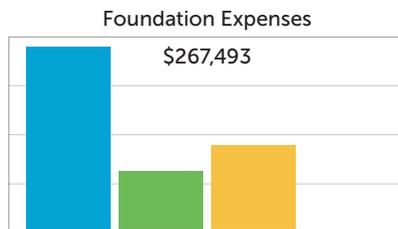
"Randy has come really far since he has been with us. He is always working and tries to learn one new thing every day. He notices and does things here that no one else does and it amazes me. He is a big part of the team." Justine Jollimore, Manager Sobeys Deli



Summer Street clients contributed 9,932 volunteer hours to our community and earned \$676,540 in wages through employment (an increase of \$129,000 in the last two years).



- Golf Scramble 60%
- Donations 24%
- Investments 16%



- Donation to Summer Street 84%
- Fundraising 9%
- Operations Administration 7%



- Staffing 56%
- Client Wages and Benefits 18%
- Operations 26%

The Summer Street Scramble, our major annual fund raiser continues to be one of the most successful charity golf tournaments in the country.

2014 Scramble top fundraising team was Sobeys Real Estate and Engineering Department with \$46,000. Top individual fund raiser was Howie Anderson with \$29,000.



- Programs & Services 82%
- Capital 18%



- NS Community Services 57%
- Summer Street Social Enterprises 25%
- Summer Street Foundation 9%
- Special Projects 9%



"I wanted to make sure the happiness I witnessed, continues into the future"

Bill O'Farrell is at a place in life where he's started to think about his legacy. He visited Summer Street on a number of occasions and had always admired what was going on there. "This seemed like a good time to get involved in gift planning," he explains. "I went to see Bob and he took me on a tour. I had no idea how much was really happening behind the scenes there. The way the people were working together, they were all so enthusiastic. There was a great sense of wellbeing and seemed to be a lot of happiness. I was inspired to give."

Now retired, Bill spent 55 years in the automobile industry, most of that time as owner of the GM franchise in Pictou County. His generous gift of shares to the Summer Street Foundation realized a significant gain when they were transferred - making an even greater impact than could have been imagined when the gift was made.

Find out how you can help, visit:
www.summerstreetfoundation.ca
or call Bob at 902-755-1745 ext.240



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Summer Street exists to create or facilitate opportunities for people with intellectual disability. We work with 175 clients and deliver 110,000 hours annually of education, training and support. With demand for services constantly increasing, we face exceptional challenges as we move into the future.

Our spectrum of services provide a range of opportunities which we customize as much as possible to accommodate individual preferences.

VOCATIONAL SERVICES: Facility-based programs offer individualized training in work skills and work-related interpersonal skills, habits and attitudes required to be successful in any work setting. **Our approach:** workplace education, wellness and pre-employment experience (volunteering, career exploration, job sampling, job shadowing, mobile work crew and work stations).

PERSONAL DEVELOPMENT SERVICES: Facility-based programs offer individualized training to maximize personal potential by focusing on the development of competencies in areas such as communications, personal development, functional academics, problem solving and health and safety. **Our approach:** activities of daily living, life skills enhancement, workplace wellness, workplace education, vocational activities.

LITERACY: Facility-based and off-site programs designed to improve literacy. **Our approach:** NS Department of Education Adult Literacy, workplace education, customized training, school-to-work, adaptive technology and secondary & post secondary education.

EMPLOYMENT SERVICES: Facility-based and off-site programs provide opportunities to achieve meaningful employment. **Our approach:** workplace wellness and education, entrepreneurship, contracting, supported employment, enclaves, volunteering, educational upgrading, work crews, follow-along support, job development, job coaching, employment counseling.

WELLNESS SERVICES: Facility-based and off-site activities that promote a healthy lifestyle. **Our approach:** nutrition, fitness, personal health (emotional, sexual, self-esteem and relationships).



Thank you David!
After 20 years and over \$2,400,000 raised, David Wallace is stepping down as chair of the Summer Street Scramble.